



Job Posting

Position Title: Lead, Aquatic Invasive Species Prevention (New Brunswick)
Reports to: Council Supervisor, New Brunswick Invasive Species Council
Location: New Brunswick (remote; travel within the province will be required)
Hours: 37.5 / week
Salary Range: \$50,000–\$52,000, commensurate with experience
Start Date: As soon as possible

About Invasives Canada

Invasives Canada is a national charitable not-for-profit that works collaboratively to prevent and reduce the impacts of invasive species across Canada. Through education, behaviour change, coordination, and partnership, Invasives Canada supports practical, prevention-focused approaches that protect ecosystems, economies, cultures, and communities. Our work spans terrestrial and aquatic invasive species and is delivered in close collaboration with governments, Indigenous Nations, industry, researchers, non-governmental organizations, and communities.

In New Brunswick, Invasives Canada works in partnership with the New Brunswick Invasive Species Council (NBISC) to advance coordinated invasive species prevention and management efforts across the province. NBISC is dedicated to reducing the introduction and spread of invasive species in New Brunswick through education, outreach, monitoring, and collaboration. Together, Invasives Canada and NBISC support province-wide prevention initiatives, partner engagement, and on-the-ground actions that reduce the risk of invasive species impacts on New Brunswick's lands and waters

About This Role:

Invasives Canada, in partnership with the New Brunswick Invasive Species Council (NBISC), is seeking a motivated and experienced individual to join our team as **Lead, Aquatic Invasive Species Prevention**, supporting coordinated aquatic invasive species prevention efforts across New Brunswick. This is an opportunity to play a leading role in shaping how aquatic invasive species prevention is coordinated and advanced across the province.

This position leads the planning, coordination, and delivery of aquatic invasive species prevention initiatives that reduce the risk of species introduction and spread. The Program Lead plays a hands-on role in advancing prevention through stakeholder engagement, field-based activities, training and outreach, data coordination, and contribution to funding deliverables.

A key focus of this role is supporting long-term, collaborative prevention in the province, including leading the development and facilitation of a provincial Aquatic Invasive Species Prevention Task Force, aligned with grant requirements and NBISC's broader strategy.

Key Responsibilities:

- Provide leadership on aquatic invasive species prevention initiatives in New Brunswick, ensuring projects are delivered effectively and align with NBISC and Invasives Canada priorities.
- Lead the development, coordination, and facilitation of a provincial *Aquatic Invasive Species Prevention Task Force*, supporting collaboration among government, Indigenous partners, watershed organizations, conservation groups, researchers, and other stakeholders.
- Develop and maintain project work plans, timelines, and deliverables, and support tracking against budgets and funder requirements.
- Strengthen coordinated prevention efforts focused on reducing the threat of zebra mussels and other aquatic invasive species, including supporting *Clean, Drain, Dry* implementation.

Field-Based and Technical Work

- Organize and participate in aquatic-focused field activities, which may include invasive aquatic plant surveys, shoreline monitoring, water sampling, and aquatic invasive species removals.
- Provide practical, technical support to partners and stakeholders related to aquatic invasive species identification, prevention, monitoring, and management.
- Research and synthesize best practices and emerging information to inform guidance documents, monitoring protocols, and policy-oriented resources.
- Contribute to the development of aquatic invasive species training materials and technical resources, such as identification guides, monitoring protocols, and prevention frameworks.

Training, Outreach, and Engagement

- Coordinate and deliver training workshops, presentations, and outreach activities related to aquatic invasive species prevention.
- Represent NBISC and Invasives Canada at meetings, workshops, conferences, and public events.
- Build and maintain strong working relationships with partners to support long-term, coordinated prevention efforts across the province.

Data, Reporting, and Funding Support

- Track, manage, and verify aquatic invasive species data, including supporting species observation verification where required.
- Contribute to project reporting, performance tracking, and funder deliverables related to aquatic invasive species prevention initiatives.
- Support grant applications, budget development, and reporting for aquatic invasive species projects.

Collaboration and Organizational Support

- Work closely with NBISC staff and Invasives Canada colleagues to support integrated invasive species management approaches.
- Provide support to terrestrial invasive species initiatives, as capacity allows, to promote coordination across programs.
- Perform other related duties as assigned by the Council Supervisor or Executive Director.

Qualifications and Experience

- Post-secondary education (2-year diploma or 4-year degree) in environmental management, ecology, aquatic sciences, biology, or a related field; equivalent experience may be considered.
- Demonstrated experience leading or coordinating projects, initiatives, or working groups involving multiple partners or stakeholders.
- Strong understanding of aquatic invasive species pathways, prevention strategies, and monitoring approaches.
- Experience with field-based environmental work, including surveys, monitoring, or sampling.
- Strong organizational, communication, and relationship-building skills, with the ability to manage multiple priorities.
- Experience contributing to grant applications, budgets, and funder reporting.
- Ability to work independently and collaboratively in a fast-paced environment.
- Knowledge of invasive species policy, regulation, or enforcement frameworks is an asset.
- Valid driver's licence and ability to travel within New Brunswick.
- Bilingualism in English and French is considered a strong asset.

Benefits

- Access to health benefits within three months of start date

- An opportunity to expand skills in the natural resources sector with a nationally recognized, fast-growing, non-profit charity.
- Flexible work hours and ability to work from home.
- Career development training

How To Apply:

Interested candidates are invited to submit a resume and brief cover email outlining their interest and relevant experience to Jennifer Yamazaki, Council Supervisor, at Jennifer.yamazaki@nb.invasives.ca

Applications will be reviewed on a rolling basis, and the position will remain open until filled. Only candidates selected for an interview will be contacted.

Invasives Canada and its Chapters are committed to equality, diversity, and inclusion in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, disability, and age. We encourage those who self-identify as Indigenous, BIPOC, and LGBTQIA+ to apply.

We respectfully acknowledge that the Invasives Canada operates on the traditional lands of Indigenous Peoples, including the First Nations, Métis, and Inuit Peoples, whose presence and stewardship of this land predates the arrival of settlers.

We recognize and honour the diverse histories, languages, cultures, and spiritual beliefs of Indigenous Peoples, and the ongoing impact of colonization, residential schools, and systemic oppression on their lives and communities.

We commit to learning from and working collaboratively with Indigenous Peoples to protect and restore the health of the land, waters, and ecosystems that sustain us all. We also acknowledge that invasive species are a threat to the ecological balance and biodiversity of this land, and that their management requires a holistic approach that respects the traditional knowledge and practices of Indigenous Peoples.